



# WANA



WITHERLEY & ATTERTON  
NEIGHBOURS ASSOCIATION

## Equal Opportunities Statement

Witherley and Atterton Neighbourhood Association (WANA) is committed to promoting equality, inclusion, and respect for all members of the local community. WANA will:

- Promote equality of opportunity for all residents and participants in its activities.
- Encourage participation from across the community and aim to ensure that meetings, events, and group activities are welcoming, accessible, and inclusive.
- Strive to reflect the diversity and needs of the local area wherever possible.
- Encourage all members and volunteers to contribute to a positive, respectful, and inclusive environment.

WANA supports the principles of fairness and non-discrimination and aims to ensure that no individual is treated less favourably because of personal characteristics, background, or circumstances.

Any resident who feels they have not been treated fairly or equally in relation to WANA activities or steering group work is encouraged to raise their concern with a member of the elected committee or steering group. Concerns will be considered respectfully and, where possible, addressed in a fair and constructive manner.

### **Policy Review:**

We are committed to reviewing our policy and good practice annually.

### **Document History**

Agreed by the Steering Group 26<sup>th</sup> March 2024

Reviewed and agreed by the Steering Group 18<sup>th</sup> March 2025

Reviewed and agreed by the Steering Group 24<sup>h</sup> March 2026

Witherley and Atterton Neighbourhood Association (WANA) will:

- Be committed to ensuring equality of opportunity to all local residents.
- Take steps to ensure that we are as representative of the local community as possible and that all our meetings and any other group activities are accessible and welcoming to all .

Each individual member of WANA will be responsible for helping the group to meet these aims.

In terms of the neighbour's association activities or steering group work, any resident who feels that they have not been treated fairly and equally by WANA can raise this with the elected committee, or any member of the steering group.

**Policy Review:**

We are committed to reviewing our policy and good practice annually.

Document History

Agreed by the Steering Group 26<sup>th</sup> March 2024

Reviewed and agreed by the Steering Group 18<sup>th</sup> March 2025

Reviewed and agreed by the Steering Group 24<sup>h</sup> March 2026